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STATE OF WISCONSIN	
BEFORE THE PHARMACY EXAMINING BOARD	
IN THE MATTER OF DISCIPLINARY	
PROCEEDINGS AGAINST	
WALGREEN 3616,	FINAL DECISION AND ORDER
RESPONDENT.	97 PHM 50
	LS9910136PHM
The parties to this action for the purposes of §227.53, Wis. Stats., are:	
Walgreen Company 200 Wilmot Road	

Walgreen Company 200 Wilmot Road Deerfield, IL 60015-4616 Wisconsin Pharmacy Examining Board P.O. Box 8935 Madison, WI 53708-8935

Department of Regulation and Licensing Division of Enforcement P.O. Box 8935 Madison, WI 53708-8935

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board. The Board has reviewed this Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

- 1. Respondent Walgreen 3616 is and was at all times relevant to the facts set forth herein a community pharmacy licensed in the State of Wisconsin pursuant to license #7472, located at 8488 W. Brown Deer Rd, Milwaukee, WI 53224, and wholly owned and operated by Walgreen Company, which was solely responsible for its management.
- 2. On August 19, 1997, respondent to the Board that it had terminated a former managing pharmacist at this location, Craig R. Osness, R.Ph., in November, 1996, because Osness was believed to be impaired by the use of controlled substances and failed to comply with the employer's request for a medical clearance. Respondent's staff had reported on several occasions during the summer and fall of 1996 that Osness had been apparently reported to be impaired by customers and a physician during interactions with them, and several employees reported seeing him at work in an obviously impaired state.
- 3. On August 19, 1997, respondent also reported to the Board that an audit conducted following Osness's termination showed that approximately 58,000 dosage units of solid form controlled substances (opiates, benzodiazepines, phentermine, and butalbital), and 5 pints of liquid form hydrocodone and codeine, were missing from inventory over a period of approximately 22 months. The employer did not give permission for anyone to take these substances, and there is no record of any payment or prescription order for them.
- 4. At a time unknown, but shortly after Osness' termination, the immediate supervisor of Osness drafted a letter to the Board informing the Board of Osness' apparent condition. The supervisor showed the letter to management staff of Walgreen Company, who ordered the supervisor not to send the letter because in their judgment it

contained inappropriate language. However, the reviewing staff did not instruct the supervisor to redraft the letter, and did not take any steps to inform the Board of Osness' condition or the fact that there was a very substantial quantity of controlled substances missing from the pharmacy.

CONCLUSIONS OF LAW

A. The Wisconsin Pharmacy Examining Board has jurisdiction to act in this matter pursuant to §450.10, Wis. Stats. and is authorized to enter into the attached Stipulation pursuant to §227.44(5), Wis. Stats.

B. The conduct described in $\P\P2-4$, above, violated §450.10(1)(a)2., Wis. Stats., and § Phar 10.03(7), Wis. Adm. Code. Respondent had a duty to promptly report Osness and the theft or loss of controlled substances to the Board, under the facts and circumstances of this case. A report some nine months later is not timely with respect to reporting Osness, and is not "upon discovery" within the meaning of § Phar 8.02(3)(f), Wis. Adm. Code. Such conduct constitutes unprofessional conduct within the meaning of the Code and statutes.

C. The conduct described in ¶3, above, violated § Phar 8.02(1), Wis. Adm. Code, in that respondent cannot account for the controlled substances described. Such conduct constitutes unprofessional conduct within the meaning of the Code and statutes.

ORDER

NOW, THEREFORE, IT IS HEREBY ORDERED, that the attached Stipulation is accepted.

IT IS FURTHER ORDERED, that Walgreen 3616 shall FORFEIT \$60,000 in this matter, to be paid within 30 days of this order. This amount is \$1 per dosage unit, for being unable to account for each unit, \$1,000 for failing to timely report Osness, and \$1,000 for failing to timely report the loss.

IT IS FURTHER ORDERED, that respondent shall pay COSTS in this matter in the amount of \$3,600, within 30 days of this order.

IT IS FURTHER ORDERED, that pursuant to §227.51(3), Wis. Stats., and ch. RL 6, Wis. Adm. Code, if the Board determines that there is probable cause to believe that respondent has violated any term of this Final Decision and Order, the Board may order that the license of respondent be summarily suspended pending investigation of the alleged violation.

Dated this October 13, 1999.

WISCONSIN PHARMACY EXAMINING BOARD, by:

John Bohlman, R.Ph.

a member of the board